SECOND REGULAR SESSION

HOUSE BILL NO. 2224

97TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES PETERS (Sponsor), ELLINGTON, BUTLER AND GARDNER (Co-sponsors).

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D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 620, RSMo, by adding thereto eight new sections relating to the youth jobs act.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 620, RSMo, is amended by adding thereto eight new sections, to be

- 2 known as sections 620.3200, 620.3202, 620.3204, 620.3206, 620.3208, 620.3210, 620.3212, and
- 3 620.3214, to read as follows:

620.3200. Sections 620.3200 to 620.3214 shall be known and may be cited as the 2 "Youth Jobs Act".

620.3202. As used in sections 620.3200 to 620.3214, the following terms shall mean:

- 2 (1) "Division", the division of job development and training within the department 3 of economic development;
 - (2) "Low-income youth", an individual who:
 - (a) Is at least sixteen years of age but younger than twenty-five years of age;
- 6 (b) Meets the definition of a low-income individual provided in the Workforce 7 Investment Act of 1998 (29 U.S.C. Section 2801(25)), as amended; and
 - (c) Is in one or more of the categories specified in the Workforce Investment Act of 1998 (29 U.S.C. Section 2801(13)(C)), as amended;
- 10 (3) "Poverty line", a poverty line as defined in the Community Services Block 11 Grant Act (42 U.S.C. Section 9902), as amended, applicable to a family of the size involved;

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12 (4) "Registered apprenticeship program", an apprenticeship program registered 13 under the Act of August 16, 1937, (commonly known as the "National Apprenticeship 14 Act"; 50 Stat. 664, chapter 663; 29 U.S.C. Section 50 et seq.);

- (5) "Unemployed, low-income young adult", an individual who:
- (a) Is at least eighteen years of age but is younger than thirty-five years of age;
- 17 **(b)** Is without employment and is seeking assistance under sections 620.3200 to 620.3214 to obtain employment; and
- 19 (c) Meets the definition of a low-income individual specified in the Workforce 20 Investment Act of 1998 (29 U.S.C. Section 2801(25)), as amended.

620.3204. There is hereby created in the state treasury the "Youth Jobs Fund", which shall consist of money appropriated to it by the general assembly and any gifts, contributions, grants, or bequests received from federal, private, or other sources. The state treasurer shall be custodian of the fund and shall approve disbursements from the fund in accordance with sections 30.170 and 30.180. Upon appropriation, money in the fund shall be used solely for the administration of sections 620.3200 to 620.3214. Notwithstanding the provisions of section 33.080, to the contrary, any moneys remaining in the fund at the end of the biennium shall not revert to the credit of the general revenue fund. The state treasurer shall invest moneys in the fund in the same manner as other funds are invested. Any interest and moneys earned on such investments shall be credited to the fund.

620.3206. 1. Any moneys appropriated to the youth jobs fund shall be used:

- (1) To provide summer employment opportunities for low-income youth, with direct linkages to academic and occupational learning, and may be used to provide supportive services, such as transportation or child care, that is necessary to enable the participation of such youth in the opportunities; and
- (2) To provide year-round employment opportunities, which may be combined with other activities authorized under the Workforce Investment Act of 1998 (29 U.S.C. Section 2854), as amended, to low-income youth.
 - 2. When appropriating moneys, priority shall be given to:
 - (1) Identifying employment opportunities that are:
 - (a) In emerging or in-demand occupations; or
- (b) In the public or nonprofit sector and meet community needs; and
- 13 (2) Linking participants in year-round employment opportunities to training and 14 educational activities that will provide such participants an industry-recognized certificate 15 or credential.

620.3208. 1. The division is hereby authorized to administer strategies and activities under sections 620.3200 to 620.3214 and adopt rules and regulations governing their operation and participation requirements.

- 2. Upon application to the division and subject to the availability of funds, the division is authorized to provide funding assistance through contracts with the entities. The application shall form the basis for the contract agreement and, at a minimum, shall include:
- (1) Describe the strategies and activities of demonstrated effectiveness that the entity will carry out to provide unemployed, low-income young adults and low-income youth with skills that will lead to employment upon completion in such activities;
- (2) Describe the requirements that will apply relating to the eligibility of unemployed, low-income young adults and low-income youth for activities carried out under this section, which requirements may include criteria to target assistance to particular categories of such adults and youth, such as individuals with disabilities or individuals who have exhausted all rights to unemployment compensation;
- (3) Describe how the strategies and activities will address the needs of the target population identified in subdivision (2) of this subsection and the needs of employers;
- (4) Describe the expected outcomes to be achieved by implementing the strategies and activities;
- (5) Provide evidence that the moneys provided will be expended expeditiously and efficiently to implement the strategies and activities;
- (6) Describe how the strategies and activities will be coordinated with other federal, state, and local programs providing employment, education, and supportive activities;
- (7) Provide evidence of employer commitment to participate in the activities funded, including identification of anticipated occupational and skill needs;
- (8) Provide assurances that the entity will report such information relating to fiscal, performance, and other matters, as the division may require and as the division determines is necessary to effectively monitor the activities carried out under this section;
- (9) Provide assurances that the entity will ensure compliance with the requirements, restrictions, labor standards, and other provisions described in section 620.3212; and
- 10) If the entity will provide activities described in subdivision (4) of section 620.3210, a description of how the activities will lead to the industry-recognized credentials involved.
 - 3. Any rule or portion of a rule, as that term is defined in section 536.010, that is created under the authority delegated in this section shall become effective only if it

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complies with and is subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after August 28, 2014, shall be invalid and void.

620.3210. An entity that receives money from the youth jobs fund shall use such money to support work-based strategies and activities of demonstrated effectiveness that are designed to provide unemployed, low-income young adults and low-income youth with skills that will lead to employment as part of or upon completion of participation in such activities. Such strategies and activities may include:

- (1) On-the-job training, registered apprenticeship programs, or other programs that combine work with skills development;
- (2) Sector-based training programs that have been designed to meet the specific requirements of an employer or group of employers in that sector and for which employers are committed to hiring individuals upon successful completion of the training;
- (3) Training that supports an industry sector or an employer-based or labormanagement committee industry partnership and that includes a significant workexperience component;
- (4) Activities that lead to the acquisition of industry-recognized credentials as a growth sector or in-demand industry in which there are likely to be significant job opportunities in the short-term;
- (5) Activities that provide connections to immediate work opportunities, including subsidized employment opportunities or summer employment opportunities for youth that include concurrent skills training and other supports;
- (6) Activities offered through career academies that provide students with the academic preparation and training, such as paid internships and concurrent enrollment in community colleges or other postsecondary institutions, needed to pursue a career pathway that leads to postsecondary credentials and in-demand jobs; and
- (7) Adult basic education and integrate basic education and training for low-skilled individuals who are at are least sixteen years of age but are younger than twenty-five years of age, hosted at community colleges or at other sites, to prepare individuals for jobs that are in demand.

620.3212. Activities provided with moneys from the youth jobs fund shall be subject to the requirement and restrictions including the labor standards described in the Workforce Investment Act of 1998 (29 U.S.C. Section 2931), as amended, and the

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4 nondiscrimination provisions of the Workforce Investment Act of 1998 (29 U.S.C. Section 5 2938), as amended, in addition to other applicable federal and state laws.

620.3214. The division may require the reporting of information relating to fiscal,
2 performance, and other matters that the division determines is necessary to effectively
3 monitor the activities carried out with moneys provided under sections 620.3200 to
4 620.3214. At a minimum, recipients of money under sections 620.3200 to 620.3214 shall
5 provide information relating to:

- (1) The number of individuals participating in activities with the moneys provided under sections 620.3200 to 620.3214 and the number of such individuals who have completed such participation;
 - (2) The expenditures of funds provided under sections 620.3200 to 620.3214;
- 10 (3) The number of jobs created under the activities carried out under sections 11 620.3200 to 620.3214;
 - (4) The demographic characteristics of individuals participating in activities under sections 620.3200 to 620.3214;
 - (5) The performance outcomes for individuals participating in activities under sections 620.3200 to 620.3214, including:
 - (a) For low-income youth participating in summer employment activities under sections 620.3206 and 620.3208, performance on indicators consisting of:
 - a. Work readiness skill attainment using an employer validated checklist;
 - b. Placement in or return to secondary or postsecondary education or training, or entry into unsubsidized employment;
 - (b) For low-income youth participating in year-round employment activities under section 620.3206 or in activities under section 620.3208, performance on indicators consisting of:
 - a. Placement in or return to postsecondary education;
 - b. Attainment of a secondary school diploma or its recognized equivalent;
 - c. Attainment of an industry-recognized credential; and
 - d. Entry into, retention in, and earnings in unsubsidized employment; and
- 28 (c) For unemployed, low-income young adults participating in activities under sections 620.3208, performance on indicators consisting of:
 - a. Entry in, retention in, and earnings in unsubsidized employment; and
- 31 b. Attainment of an industry-recognized credential.

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